

Ref No.: NACL/08/OCT/2025-26

October 31, 2025

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| To, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001 Scrip Code: 544260 | To, National Stock Exchange of India Ltd., Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 Scrip Symbol: NORTHARC |
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Sub: Change in Chief People Officer (Senior Management Personnel) of the Company

Ref: Pursuant to Regulation 30 and 51 read along with Part A & Part B of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

With reference to the above, we wish to inform you that Ms. Umasree Parvathy Pratap, Chief People Officer (Senior Management Personnel) of the Company has retired from her position with effect from the closing of business hours on October 31, 2025. Ms. Moushumi Mandal would take charge as the Chief People Officer (Senior Management Personnel) with effect from November 01, 2025.

The details required under SEBI (LODR) Regulations, 2015 read with SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed as **Annexure – A**.

This intimation is also being uploaded on the Company’s website at www.northernarc.com

For Northern Arc Capital Limited

**Prakash Chandra Panda
Company Secretary & Compliance Officer**

CC:

Catalyst Trusteeship Limited,
GDA House, Plot No.85,
Bhusari Colony (Right),
Paud Road,
Pune 411 038.

Annexure A

Change in Chief People Officer (Senior Management Personnel) of the Company

Details related to Retirement of Ms. Umasree Parvathy Pratap as the Chief People Officer of the Company:

| S. No. | Particulars | Details |
|--------|--|---|
| 1. | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise Retirement | Mr. Umasree Parvathy Pratap has retired from the post of Chief People Officer due to super-annuation. |
| 2. | Date of appointment/re-appointment/cessation (as applicable) & term of appointment/reappointment; | Cessation from the close of business hours on Friday, 31 st October 2025. |
| 3. | Brief profile (in case of appointment) | Not Applicable |
| 4. | Disclosure of relationships between Directors (in case of appointment of a director) | Not Applicable |

Details related to Appointment of Ms. Moushumi Mandal as the Chief People Officer (Senior Management Personnel) of the Company:

| S. No. | Particulars | Details |
|--------|--|---|
| 1. | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise Retirement | Appointment of Ms. Moushumi Mandal as the Chief People Officer (Senior Management Personnel) of the Company |
| 2. | Date of appointment/re-appointment/cessation (as applicable) & term of appointment/reappointment; | Appointed with effect from Saturday, 01 st November 2025. |
| 3. | Brief profile (in case of appointment) | <p>Moushumi brings with her a wealth of experience in a career spanning 25 years of which 18 years has been in the Financial & Technology sector including Banks viz JP Morgan and Citibank. Her experience ranges across diverse sectors viz., IT & ITES, Hospitality, Banks & Financial Institution across various geographies India, Sri Lanka, Bangladesh, Japan, Singapore, Hong Kong, Australia and New York.</p> <p>Prior to joining Northern Arc, she was the Vice President HR at the National Stock Exchange of India Limited. Before NSE she was Vice President at Citibank N.A . She has essayed multiple roles in HR ranging from Head of HR for major entities, Corporate HR Lead and Head COE viz TA, C&B, Talent Management, OD and Governance.</p> |

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| | | <p>As an HR leader, she has partnered closely with the business to shape the People agenda for the future, keeping the culture & values of the foundation of the organization as the prime focus. She has a successful track record in HR & digital transitions across various geographies & businesses and has handled cross cultural strategies aligning with the core HR and Business objective. She has vast experience in building a high-performance culture through effective performance management & leadership coaching culture.</p> <p>She holds a degree in Microbiology and postgraduate in Management with specialization in Human Resources from Pillai Institute of Management Studies and Research (PIMSR), Mumbai University, 2001.</p> |
| 4. | Disclosure of relationships between Directors (in case of appointment of a director) | Not Applicable |